



Europäisches
Patentamt
European
Patent Office
Office européen
des brevets



EUROPEAN
PATENT
CONVENTION

PAN-EUROPEAN SEAL YOUNG PROFESSIONALS PROGRAMME AT THE EPO

EPO YOUNG PROFESSIONALS PROGRAMME TEAM | DECEMBER 2023

THE EPO AT A GLANCE

Our mission



We provide patent protection for inventions in up to 44 countries on the basis of one single application

6,298

Employees, of which around



4,000

Highly qualified **patent examiners** working in all fields of technology

2nd largest



Intergovernmental institution in Europe

Our locations

Munich (headquarters), The Hague, Berlin, Vienna and Brussels



Self-financing



Budget of **EUR 2.57bn** without any public funding

TODAY ... AN AREA WITH SOME 700M INHABITANTS

39 European member states

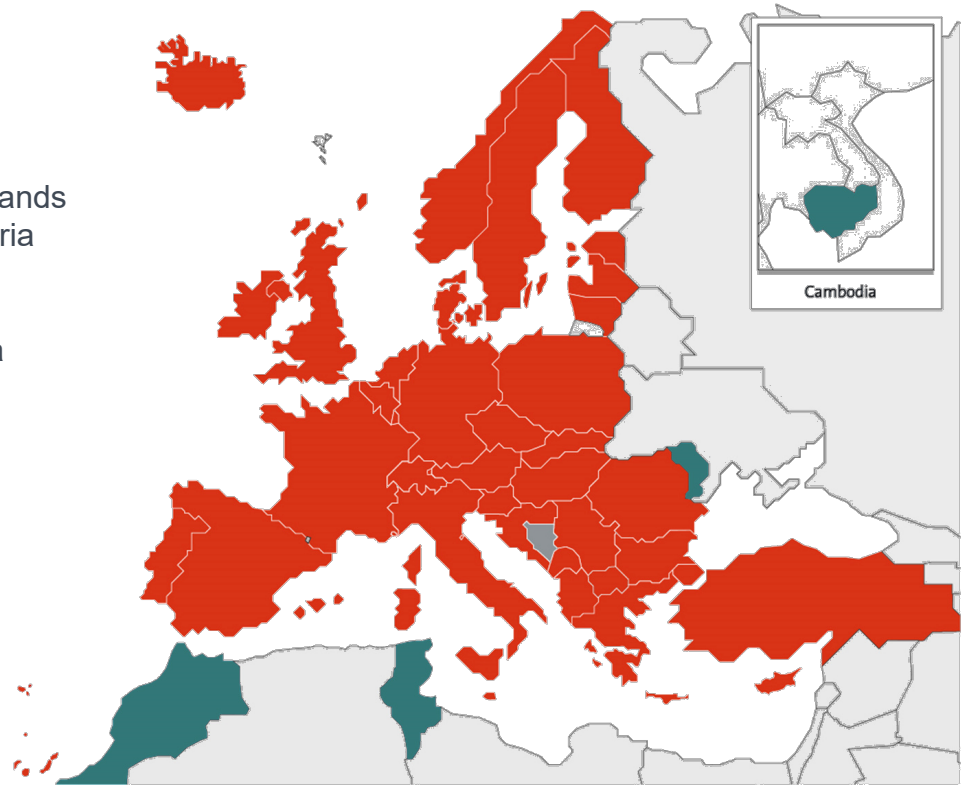
Belgium • Germany • France • Luxembourg • Netherlands
Switzerland • United Kingdom • Sweden • Italy • Austria
Liechtenstein • Greece • Spain • Denmark • Monaco
Portugal • Ireland • Finland • Cyprus • Türkiye
Bulgaria • Czech Rep. • Estonia • Slovakia • Slovenia
Hungary • Romania • Poland • Iceland • Lithuania
Latvia • Malta • Croatia • Norway • North Macedonia
San Marino • Albania • Serbia • Montenegro

One European extension state

Bosnia and Herzegovina

Four validation states

Republic of Moldova • Morocco
Tunisia • Cambodia



FIRST JOB OPPORTUNITY FOR THE NEXT GENERATION OF IP PROFESSIONALS

EPO, via the **Pan-European Seal Young Professionals Programme (Pan-Seal YPP)**

- co-operates with university partners in fostering IP learning,
- promotes a vibrant IP culture in Europe for knowledge and innovation-based growth,
- offers an attractive/competitive first employment opportunity for young professionals at the EPO,
- grows IP talents and supports the development of IP expertise across Europe.



Every year 100 graduates from partner universities join the EPO, bringing background in different areas:



Science and engineering



Information Technologies



Human resources and business administration



International relations and communication



Economics and finance



Law

HIGHLIGHTS OF THE PROGRAMME



First employment
experience



Possibility of
extension from
one up to three
years



Coverage by
EPO social
security scheme
(including private
health insurance)



Salary conditions
(ca. € 2 200 net
monthly in the
first year, rising
to ca. € 3 300 net
in the second
and third year)



Opportunities for
secondments in
the third year

RECRUITMENT CRITERIA



Nominated by the
partner university



National of an
EPO member
state



Excellent in at
least one EPO
language (English,
French, German)



Bachelor degree
or higher



No previous
professional
experience
required

Interested?
Ticking all the boxes?

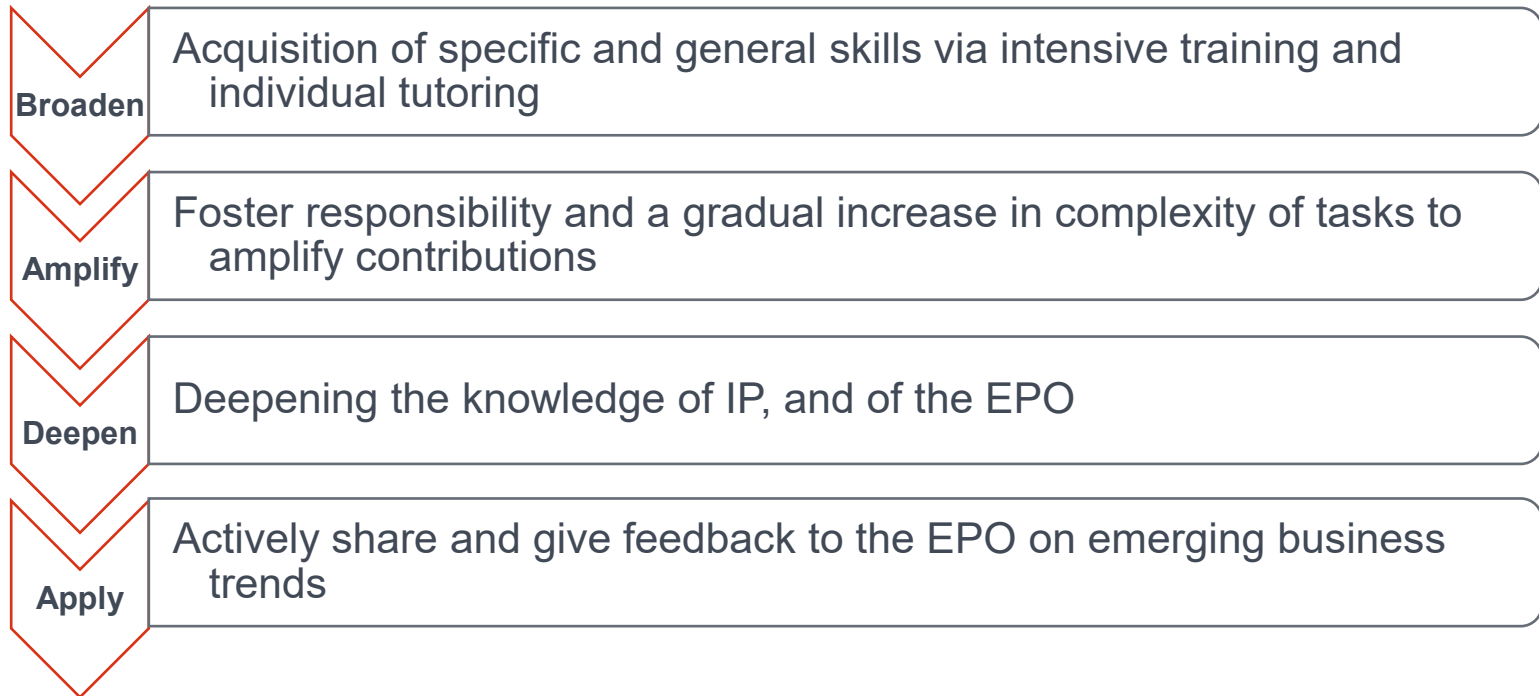
Apply
here

DETAIL ON DEGREE REQUIREMENT

Every shortlisted candidate holding a nationality of one of the EPO member states is eligible to apply if:

- already in hold of diploma degree (Bachelor / Master / PhD)
- or in case of 5-year Master programmes – submitting an attestation from university confirming the bachelor level of so far completed studies (including the number of completed ECTS)
- or candidates who don't have diploma yet but are in the last year of their Bachelor / Master / PhD studies and expect to receive the diploma at the latest upon the start of the programme (in such case, the application shall contain information on the expected date of completing the studies)

CONTINUOUS DEVELOPMENT OF YOUNG PROFESSIONALS' SKILLS



TIMELINE

