

# Marie Curie Research Fellow (eLearning and instructional design)

**CM Group Ltd in collaboration with Bristol University and Plymouth University**

**Location:** CM Group Ltd, Tortworth House, Tortworth, Wotton-under-Edge, United Kingdom, GL12 8HQ [www.cm-group.co.uk](http://www.cm-group.co.uk)

**Tenure:** Full time fixed term for 2 years, minimum working 37.75 hours per week

**Closing Date:** 6th July 2012

**Virtual interview Date:** See advert

Salary package: Euro 70,000 per annum plus a mobility allowance of up to Euro 16,128 giving a total annual package of up to Euro 86,128. This includes 5 weeks annual leave plus a further 8 days leave for UK public holidays.

We are seeking up to 4 Marie Curie Fellows (Experienced Researcher 4 -10 years) to work in our in-house eLearning and instructional design research and development team.

CM Group is an international business based in the UK and USA, we specialise in delivering eLearning and mobile Learning solutions. We are one of the largest eLearning providers in the UK, employ 70 people and are a major supplier of eLearning courseware and technical solutions to some of the largest companies in the world. For example we are Microsoft's biggest supplier of eLearning for global distribution in multiple languages to staff and customers. We are preferred suppliers to the MOD, RBS, BAE and include Virgin Trains, Orange and 3 Mobile as key UK based clients. We carry out a lot of innovative research and development work for clients such as Microsoft in the US. We have recently created and taken to market our own rapid eLearning authoring tools, cloud based LMS and software simulation tool and various apps and continue to invest in our technology product range.

The main task of the post holder will be to carry out research in one of the following areas:

- Collaborative Learning using Social Networks;
- Measuring the impact of learning delivered through new technologies;
- Mobile learning in developing regions - How can mobile learning be created and delivered by non-specialist authors in Africa and other developing regions; and
- Gamification i.e. game thinking and game mechanics to enhance non-game contexts

This research will be conducted as a part of on-going projects within the CM Group.

You should have an internationally recognised PhD degree (or equivalent) in a relevant discipline. The ideal candidate would have a strong track record of research experience, be a fluent English speaker, excellent communicator and writer, a good public speaker, academically excellent, experienced and knowledgeable in the relevant aspects of IT/eLearning/Instructional design and an enthusiastic, positive team player. You will be passionate about your subject area and have extensive knowledge and a network of contacts.

The post would be suitable for an appropriately qualified researcher undertaking sabbatical leave or job rotation with the intention of returning to their original employer at the end of the Marie Curie Fellowship.

This post offers a working contract with benefits adjusted to living conditions according to EU guidelines and international mobility. In accordance with Marie Curie funding conditions, candidates must have less than ten years of full-time equivalent research experience, including the years spent on PhD studies. At the time of the relevant deadline for submission of proposals, researchers must not have resided or carried out their main activity (work, studies, etc.) in the country of their host organisation for more than 12 months in the 3 years immediately prior to the reference date. Compulsory national service and/or short stays such as holidays are not taken into account. In addition, candidates must have a minimum of 4 years' research experience in an Institute of Higher Education/Research Organisation including their PhD research but not more than 10 years' experience.

The salary for this post will be paid in UK Pounds Sterling equivalent to €70,000 per annum. In addition, the successful applicant will receive a monthly mobility allowance in UK Pounds Sterling equivalent to the approximate value of €941 (single) and €1,344 (family) per month.

Interested applicants should send their CV by email to [vacancies@cm-group.co.uk](mailto:vacancies@cm-group.co.uk) by the 6<sup>th</sup> July 2012.

For information, Skype interviews for these posts are likely to be held week commencing 9th July 2012.

Applicants will then be assisted by CM Group to submit grant proposals into the European Commission under the Marie Curie FP7 programme deadline 16<sup>th</sup> August 2012.